

Welcome to NIET

Dear All,

We are pleased to inform you that Ms. Soniya joined us as Office Assistant in the Department of CSE (Cyber Security). She will report to Dr. Tripti Sharma.

Ms. Soniya can be reached at her official email ID soniya@niet.co.in or on mobile at +91-6397085194.

Let's welcome Ms. Soniya and wish her a long-lasting and mutually rewarding association with NIET.

Regards,
HR Team
NIET





Date: 30 Dec 2025

Ms Priya Bhati

House No. 04 Village Deenaul Po.
Dinoul Dist Bulandshahr Up 203131

Employee No: 3979878

AS CODE:AS332684

Dear Ms Priya Bhati

Appointment Letter

We are pleased to appoint you in our organization as Junior Executive Operations Grade E1 in the department Cards & P MAB Sales Governance subject to the following terms and conditions:

1. You are required to join our organization on or before 01 Jan 2026 and your place of work shall presently be at Noida

You will be on orientation period till 01 Jul 2026

The responsibilities and tasks assigned to you under this Appointment letter synchronize with the definite time line schedules for completion of various project assignments mutually agreed by our Company, with our esteemed client. As our employee, you shall perform your services in a professional manner and shall ensure that the time bound tasks are substantially completed within the specified tenure, as may be mutually agreed and reviewed on case to case basis by your Reporting authority. Depending on your performance and track record to complete the individual assignments within the definite timeline, fresh tasks for completion shall be assigned/renewed. For employee's joining in government / semi government / RBI guided projects; if under any circumstances the operator ID / criteria fulfilment parameter is suspended / barred / disqualified, then the employee's engagement under this appointment letter will come to an end with immediate effect without any liability except for the legitimate dues payable by Teamlease.

Also, you are supposed to clear all stipulated/mandatory training program assigned to you within stipulated time period failing which your engagement under this Appointment letter will come to an end with immediate effect without any liability except legitimate dues.

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DCB BANK

Nov 26, 2025

Ms.MADHURI GAUTAM

Address: Vil.-ARANIYA MANSURPUR, post Khurja, Dist Bulandshahr, U.P., India, 203131

Mobile: 7895660218

Pin Code: 203131

City: Agra

Dear MADHURI GAUTAM,

1 Employment:

- a. With reference to our discussions with you, we are pleased to offer you appointment as **ASSISTANT MANAGER 2** in your function as **RELATIONSHIP MANAGER GOLD LOANS** in the **RB - SALES - GOLD LOAN** of the **RETAIL BANKING** team of DCB Bank Limited (hereinafter referred to as Bank) at **EXTND CORPORATE OFFICE - LOWER PAREL** on the stated terms and conditions mentioned in this appointment letter.
- b. Please report to **EXTND CORPORATE OFFICE - LOWER PAREL** not later than **March 02, 2026** or a mutually agreed date.

2. Compensation and benefits: Your compensation (CTC) is **Rs.440,000/- (Four Lakhs Forty Thousand Only)** per annum;

- a. Basic Salary of **Rs. 11,000/- (ELEVEN THOUSAND ONLY)** per month.
- b. Consolidated Allowance of **Rs. 23,268/- (TWENTY THREE THOUSAND TWO HUNDRED SIXTY EIGHT ONLY)** per month. This is inclusive of:
 - i. HRA to be calculated @ 50% (or part thereof) of Basic Salary. Original rent receipts & agreement to be provided to Human Resources at the time of Proof Submission in December/January and tax exemption shall be provided accordingly;
 - ii. Education Allowance of Rs. 200/- p.m. (or part thereof), for which tax exemption as applicable would be given on declaration of number of school going children.
 - iii. Meal Allowance of Rs. 2,500/- p.m. (or part thereof), for which tax exemption as applicable would be given if employee opts for meal coupons. For opting for meal coupon, email to be sent to mealcard@dcbbank.com within one month of joining;
 - iv. Balance being consolidated allowance. Consolidated allowance is inclusive of all statutory payments due to you including but not limited to Bonus under the Payment of Bonus Act, 1965.
- c. Provident Fund as per Bank's rules
- d. Expenses incurred in connection with travel by you on business for the Bank will be for the account of the Bank, and the Bank will pay you or reimburse you for such expenses in accordance with the procedure established by the Bank.
- e. You will be covered under the following (i.e. after fulfilling the criteria for coverage by the Insurance Service provider):
 - i. Floater Medi-claim policy to cover the hospitalization expenses of yourself and your dependent family members (i.e. self, spouse and two dependant children). The sum assured will not exceed Rs. 3 (three) lakhs;
 - ii. Group Accidental Insurance Scheme;
 - iii. Basic Life Cover to the extent of Rs.8 (Eight) lakhs.
 - iv. Critical illness covers of Rs.1 (one) lakh after fulfilling the criteria for coverage by the Insurance Service provider.
- f. The Bank will reimburse call charges on your telephone/mobile phone to the extent of **Rs.6,600/- (Rupees Six Thousand Six Hundred Only)** p.a. on submission of original bills to the Central Payment Office (CPO) on a monthly basis. (* The telephone/mobile phone has to be in the name of the employee for the bills to be considered). In case the Telephone Reimbursement is not claimed, the same shall be paid as taxable in the month of March every year.
- g. Any dues, outstanding amount at the time of early retirement/termination/end of employment will be recovered from your savings bank account held with the Bank. You expressly authorize the

DCB Bank Limited

Corporate & Registered Office: 6th Floor, Tower A, Peninsula Business Park, Senapati Bapat Marg, Lower Parel, Mumbai - 400013

CIN: L99999MH1995PLC089008 Tel: +91 22 66187000 Fax: +91 22 66589970 Website: www.dcbbank.com

19th September, 2025

Ms. Yashi
Bichola, Bichoula
Bulandshahr, UP-203131

Dear Yashi,

We are pleased to offer you an internship at M/s. Staquo World Private Ltd, effective from 19th September 2025, on the following terms & conditions.

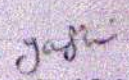
The following are the Terms and Conditions of your internship.

1. You will be designated as an Intern at the Khurja location and will report to Mr. Naveen Wason for all your routine tasks.
2. Your internship will be 3.5 months, ending 31st December, 2025.
3. You will be entitled to 1 Casual Leave (CL) per month for the calendar year on a pro-rata basis.
4. During your internship, you will receive a monthly stipend of Rs. 7,000/-.
5. Your work week will consist of 6 days, from Monday to Saturday, with working hours from 08:00 AM to 05:00 PM or either 11:00 AM to 08:00 PM, including a 30-minutes lunch break.
6. As an intern, you will not be entitled to any benefits or privileges available to permanent employees of the establishment.
7. You will adhere to the schedule of work, which may be subject to change from time to time based on the actual requirements of the company.

Please sign the duplicate copy of this letter as a token of your acceptance of the above terms and conditions.

Congratulations on your internship and wish you a productive and enriching experience at Staquo World.


For Staquo World Pvt. Ltd.


Received & Accepted
Yashi

2. Your remuneration would be set as follows:

Salary Annexure (Per Month)

Particulars	Amount (Monthly)	Amount (Annually)
Basic	9000	108000
House Rent Allowance	4500	54000
Special Allowance	4298	51576
Mobile Allowance	500	6000
Bonus	1750	21000
Gross Pay	20048	240576
Employer PF Contribution	1800	21600
ESIC - Employer	652	7824
Gratuity	433	5196
CTC (Total Amount)	22933	275196
Amount In Words(Rs)	Twenty Two Thousand Nine Hundred Thirty Three Rupees	Two Lakh Seventy Five Thousand One Hundred Ninety Six Rupees
Employee PF	1800	21600
Employee ESIC	652	7824
Net Pay	18097	217164
Amount In Words(CTC)	Twenty Two Thousand Nine Hundred Thirty Three Rupees	Two Lakh Seventy Five Thousand One Hundred Ninety Six Rupees

Note- Your emoluments as detailed above will be subject to deduction of Profession Tax as per local state rules, Income Tax and other Statutory deductions wherever

Salary and grade offered to you as above is based on the representation made by you during Your interactions with the Company officials and/ or documents submitted by you. In case of any discrepancy, company reserves right to alter/modify/withdraw the offer made to you.

3.Changes in Remuneration due to change in work location:

Any change in work location from one state to another state within the Indian geography, you hereby acknowledge and confirm that the company reserves the right to revise your compensation in lines of the Minimum Wages for that particular state. The company reserves the right to revise your salary and other benefits such as incentives and referral bonus, which also includes reducing your Fixed offer salary as per applicable Minimum Wage as per the location of the new working state keeping your statutory contribution and basic salary intact. You shall have no objection and shall not claim for the salary as per the pre-transfer location.

4.Retirement / Statutory Benefits:

You will be Eligible for Retirement Benefits of the organization; Namely Provident Fund and Gratuity as per the company policy.

The retirement age is fixed as 60 years. You will accordingly stand relieved from the services on the last day of the month of attaining this age based on the Age certificate furnished by you at the time of joining.

5.Gratuity:

You will be eligible for payment of Gratuity subject to fulfilment of the payment of Gratuity Act, 1972.

6.Incentive Scheme:

You will participate in the Sales Incentive scheme and would receive incentives based on your performance and contribution to the organization as per the scheme. Kindly note that you will not have any right to claim any performance Incentive from the Company, if you resign or abscond or if you are separated from the Company for whatsoever reason.

It is further agreed between the company and you that the incentive, payable if any, based on your performance and productivity is in Lieu of any other bonus including bonus based on profits payable under any law.

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